

About The Royal Boon Edam Group

With work environments becoming increasingly global and dynamic, the smart, safe entry has become the centre of activity in and around many buildings. Royal Boon Edam is a global market leader in reliable entry solutions. Headquartered in the Netherlands, with 140 years of experience in engineering quality, we have gained extensive expertise in managing the transit of people through office buildings, airports, healthcare facilities, hotels and many other types of buildings. We are focussed on providing an optimal, sustainable experience for our clients and their clients. By working together with our clients we help determine the exact requirements for the entry point.

Mission Statement

Boon Edam Ltd is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of the business. The company is committed to acting ethically and with integrity in all its business relationships and taking reasonable steps to ensure slavery and human trafficking are not taking place in any business or organization that has any sort of a business relationship with the company.

Responsibilities

The ultimate responsibility for achievement of this policy rests with the Managing Director Graeme Firth.

Acting ethically and with integrity is the responsibility of us all, therefore all Boon Edam Ltd staff and subcontractors are required to comply with the requirements of the Boon Edam Ltd Slavery and Human Trafficking policy.

Actions Already in Place

In order to meet our responsibilities Boon Edam Ltd has the following in place:

- Checking the right to work for all employees based in the UK as per government [guidelines](#)



Signed Graeme Firth (Managing Director)

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- A written contract of employment for all employees
- An effective grievance procedure
- A right to refuse work procedure for any employee or subcontractor that does not feel it is safe to carry out their work
- Close contact with our major suppliers

Objectives

In order to improve our transparency and the effectiveness of our systems we have set the following objectives.

- To assess the risk of all our current and future approved suppliers and carry out audits on all found to be at high risk.
- To maintain a level of communication and personal contact with the next link in the supply chain to ensure their understanding of, and compliance with, our expectations.
- To train all employees in the meaning of modern slavery and trafficking, how to recognise it and how to act in the event that they consider that somebody is a potential victim.
- To encourage employees to report any suspicions of slavery either through the Company's Public Interest Disclosure (Whistleblowing) policy or externally to the Modern Slavery Helpline <https://modernslavery.co.uk/contact.html>

Supply Chain Requirements

Boon Edam Limited require that our first tier supply partners adopt a similar policy to this and to evaluate their first tier suppliers for risk of child and forced labour and trafficking.

Review

This policy will be reviewed and updated on an annual basis and at other times when amendments are necessary.