

### About The Royal Boon Edam Group

With work environments becoming increasingly global and dynamic, the smart, safe entry has become the centre of activity in and around many buildings. Royal Boon Edam is a global market leader in reliable entry solutions. Headquartered in the Netherlands, with 140 years of experience in engineering quality, we have gained extensive expertise in managing the transit of people through office buildings, airports, healthcare facilities, hotels and many other types of buildings. We are focussed on providing an optimal, sustainable experience for our clients and their clients. By working together with our clients we help determine the exact requirements for the entry point.

### H&S Mission Statement

Boon Edam Ltd is committed to providing safe and healthy working conditions and to the prevention of work related injury and ill health, so far as is reasonably practicable, and that the health and safety of others is not adversely affected as a result of what we do. This commitment is never compromised by our business decisions.

Boon Edam Ltd is committed to ensure that our business should comply with all applicable health and safety laws, regulations, industry best practice and statutory and other obligations.

To achieve this, we have in place a Health and Safety Management System, compliant to OHSAS18001 that is continually reviewed for its suitability and for opportunities to improve the system itself and the health and safety of its employees and affected parties.

### Responsibilities

The ultimate responsibility for achievement of this policy rests with the Managing Director Graeme Firth. Boon Edam Ltd's Senior Management are responsible for ensuring the effectiveness of the Health and Safety Management System and ensuring the H&S policy and objectives are compatible with the strategic direction of the company.

Health and safety is the responsibility of us all, therefore all Boon Edam Ltd staff and subcontractors are required to comply with the requirements of the Boon Edam Ltd health and safety policy.

### Objectives

In order to meet our responsibilities and drive continual improvement, Boon Edam Ltd have the following health and safety commitments:

- To Drive continual health and safety improvement by ensuring effective management of all health and safety issues.
- To regularly consult with our workforce and encourage participation through employee representatives on any matter affecting employee health and safety.
- To identify and assess any hazards arising from our business activities and take the appropriate action to eliminate those hazards and reduce OH&S risks to acceptable levels.
- To provide the information, training, supervision and equipment necessary to ensure that all employees can work safely without any risk to health.
- To regularly inspect our workplaces including our office and customer sites to ensure that they are maintained to an acceptable standard, and where they fall below those standards to take the appropriate action to remedy the problem.
- To encourage our employees to report all accidents, incidents and near miss events and where appropriate carry out an investigation to identify the causes.
- To provide safe systems of working that are clear and relevant to the activity which is being undertaken.
- To continually improve the Health and Safety management system itself, including migrating to ISO45001:2018.

### Right to Refuse

All Boon Edam Ltd employees and subcontractors have the right to refuse to continue to work if there are any reasonable concerns regarding the organisation of their safety the safety of their colleagues or members of the public.

### Review

This policy will be reviewed and updated on an annual basis and at other times when amendments are necessary.

A handwritten signature in blue ink, appearing to read "Graeme Firth".

Signed Graeme Firth (Managing Director)

Date: 04/10/2018